



**ANCIENT FUTURE**  
Group Life Conference  
September 27-29, 2007  
**COMMUNITY**

**Revolutionary Change**

**Ron Martoia**

## **Ron Martoia**

Ron is a transformational architect. His passion is helping people and the organisms they serve to design, build, and experience revolutionary change. Over the last two years, Ron has spoken to over 25,000 leaders in conference settings. Through his speaking, consulting, writing, and acting as a “distant staff member” to a number of churches, he helps churches consider how they can shift their theological outlook, which, in turn, will shift and adjust their ministry trajectory and cultural interface. He is author of numerous periodical articles and the recent release *Static*, in which he examines the words Christians use to communicate to those outside the church. His Web site is [www.velocityculture.com](http://www.velocityculture.com).

## **Session Description**

Most of our change models harness what we have learned from the past into an up-to-the-minute way to navigate the next ministry sequence ahead. But what do we do when change is so quick that learning from yesterday is too slow? Is there a way to learn from the not-yet-emerging future? Transformational architect Ron Martoia makes the case that revolutionary change must be deep change ... or slow death will be the result. Learn how to handle change in a way that supports your ministry into the future.



- **Blind Spot in Our Leadership**

- 1.

- 2.

- 3.

- **What Is Our Source?**

These changes therefore are...

- 1.

- 2.

- **Programmatic Change? What Is the Alternative?**

- Single Loop Learning
- Double Loop Learning

- **Mental Models? What Are Those?**

- **So What Are Our Options?**

- A New Definition of Leadership...

The Indo-European root for *lead* is...

- A New Model of Change

- The Mosaic Tradition of Zakar

- The Rebel Isaiah

“Forget about what’s happened;  
don’t keep going over old history.  
Be alert, be present. I’m about to do something brand-new.  
It’s bursting out! Don’t you see it?

Isaiah 43:18-19 (The Message)

## Doing the Work Isaiah Invites

- **From Downloading to Seeing**

Understanding the Move...

The Church Application

The Practical Exercise to Engage

- **From Seeing To Sensing**

Understanding the Move...

The Church Application

The Practical Exercise to Engage

- **From Sensing to Prescencing....**

Understanding the Move...

The Church Application

The Practical Exercise to Engage

## Practical Considerations as We Head Home

*Turning to One Another*  
Meg Wheatley

*World Café*  
Juanita Brown

*Dialogue: The Art of Thinking Together*  
William Isaacs

*On Dialogue*  
David Bohm

*Presence: An Exploration of Profound Change in People, Organizations, and Society*  
Peter M. Senge, C. Otto Scharmer, Joseph Jaworski, and Betty Sue Flowers

*The Sky Is Falling*  
Alan Roxburgh

*The Missional Leader*  
Alan Roxburgh